

**Position:** Director of Disciple Groups

**Classification:** Salary/Full Time

**Reports to:** Spiritual Formation Pastor/Director

**Supervises:** Disciple Groups Minister, Disciple Groups Coordinator, Disciple Groups Leadership Team

**Purpose**

Support The Church of Eleven22's vision of being a movement for all people to discover and deepen their relationship with Jesus Christ by leading the development and implementation of all strategies related to Adult Disciple Groups, one of the primary means of disciple-making.

**Education**

- Completion of a Bachelor's Degree
- Master's Degree or equivalent preferred
- Formalized training (Licensing / Ordination) in biblical studies, spiritual formation or similar area

**Experience**

- 3-5 years of full-time ministry experience, including supervisory experience
- Experience leading and maintaining discipleship programs at a high level
- Experience building and managing high-level volunteer leadership teams

**Key Responsibilities**

- Contribute to the development and implementation of strategic biblical discipleship models to intentionally develop disciples who make disciples
- Provide leadership insight and oversight of Disciple Groups multiplication and health strategies:
  - Develop and evaluate annual goals and metrics for Disciple Groups
  - Lead Disciple Groups Coach and Leader development to support group recruitment and multiplication
  - Ensure sustainable processes, tools, and key events in place to meet goals and accomplish the vision
  - Ensure the development of gospel-centered, mission-focused Disciple Groups Curriculum
- Lead, develop, and disciple team members, serve staff leaders, and interns by setting clear goals, developing ministry capabilities, and modeling a team approach to ministry.

**Success Factors**

- Modeling of The Church of Eleven22's core values
- Demonstrated ability to make Disciples who make Disciples
- Pro-active communication and interpersonal skills (verbal and written)
- Strong organizational planning, cross-ministry collaboration and problem-solving skills
- Ability to recruit and build volunteer teams to meet established metrics