### JOB DESCRIPTION



**Position**: Equipping Director

**Reports to:** Spiritual Formation Director

**Supervises**: Equipping Minister(s) **Classification:** Full-time / Salary

### **Purpose**

Support The Church of Eleven22's vision of being a movement for all people to discover and deepen their relationship with Jesus Christ by leading the development and implementation of strategies for equipping Eleven22 members to deepen their faith and their connection with the faith family.

### **Educations**

- Bachelor's degree required
- Master's Degree or equivalent preferred
- Formalized training (Licensing / Ordination) in biblical studies, spiritual formation or similar area

## **Experience**

- 3-5 years of full-time ministry experience, including supervisory experience
- Experience leading and maintaining large-scale equipping, training, development, and/or engagement programs at a high level
- · Experience building and managing high-level volunteer leadership teams

# **Key Responsibilities**

- Lead the development of church-wide tools for individuals to deepen their faith, develop spiritually, and grow in their ability to be disciple-making disciples.
- Partner with Disciple Groups, Connections, and other ministry areas to move attenders to fully engaged members of Eleven22, exercising their individual spiritual gifts for kingdom impact.
- Lead the Equipping team to:
  - o Intentionally develop the Covenant Membership body, ensuring members are informed of opportunities to fully engage and participate in the life of Eleven22
  - o Collaborate with other ministry areas to develop biblical curriculum and effective teaching for spiritual formation programs and initiatives.
  - Partner with Campus teams and other ministry areas to plan and execute environments for individuals to deepen their faith and their connection to the faith family such as doctrine classes, encounters, and campus-based connect nights.

### **Success Factors**

- Modeling of the Church of Eleven22's core values
- Demonstrated ability to make disciples who make disciples
- Pro-active communication and interpersonal skills (verbal and written)
- Strong organizational planning, cross-ministry collaboration and problem solving skills
- Ability to recruit and build volunteer teams to meet established metrics

January, 2018